



Volunteer/ Employee Covenant

The congregation of Vestavia Hills United Methodist Church is committed to providing a safe and secure environment for all children, students, volunteers and employees who participate in ministries and activities sponsored by the church. The following policy statements reflect our congregation's commitment to preserving this church as a holy place of safety and protection for all who would enter.

1. No adult who has been convicted of child abuse (sexual, physical or emotional) should volunteer to work with children or students in any church-sponsored activity.
2. All adult volunteers involved with children and/or students must be members or regular attendees for at least six months before being assigned as a volunteer supervisor.
3. Adults who volunteer or work with children and/or students shall observe the "Two-Adult Rule" so that no adult is ever alone with children or students.
4. Adults who volunteer or work with children and/or students should attend regular training and educational events when provided by the church to keep volunteers informed of church policies and state laws regarding child abuse.
5. Adult volunteers and employees shall immediately report to their supervisor any behavior that seems abusive or inappropriate.
6. All persons working with anyone under 19 years-old must have a criminal background check run and be retrained on child protection practices every three years.

I have read and been trained on the Safe Sanctuary Policy for Vestavia Hills UMC and agree to enforce and champion the safety of our children.

Signature

Date

Printed Name